

Ministry Position Description (Staff)

POSITION TITLE:	Director of Student Ministry
REPORTS TO:	Senior Pastor
DEPARTMENT:	Student Ministries
DIRECT REPORTS:	None
POSITION STATUS:	Full-time (30 hours per week w/ benefits)
FLSA STATUS:	Exempt
SALARY LEVEL:	2

VISION:

I acknowledge that I am part of a team of Virginia Beach United Methodist Church that is impacting the community by offering the security of a relationship with Jesus Christ. I am an integral part of how that mission is projected through my attitude, my service and my daily tasks. I will use VBUMC's Mission, Vision and Core Values to guide my actions.

ORGANIZATIONAL PURPOSE:

Provides staff leadership in the spiritual formation of students (Grades 6 – College) by working with teams to create environments and experiences that equip students to live with Passion, Power and Purpose through their faith in Jesus Christ. Such experiences include but are not limited to: small group opportunities such as Bible studies, retreats, classes, missions, Sunday School, fellowship events, and outreach ministries.

ESSENTIAL FUNCTIONS:

- As a senior staff position, the Director of Student Ministry will serve on a variety of leadership groups including the Church Leadership Council
- This position may represent VBUMC in various community activities as well as District and/or Conference assignments
- Build Teams of volunteers
- Work with Teams to create environments and experiences that foster spiritual growth
- Recruit, train, equip, and retain lay leaders to help facilitate small groups.
- Provide administrative support for student Sunday School classes and small groups including ordering of supplies, curriculum, and equipment as needed.
- Monitors budgetary expenditures with assigned ministries and keeps pastors aware of needs.
- Tracks and analyzes ministry data as basis for future planning.
- Actively pursues innovative ways to recruit new youth both within the church and in the community.

EXPERIENCE AND EDUCATIONAL REQUIREMENTS:

- Bachelors Degree and experience in working in a faith-based community
- Biblical and Theological knowledge based on training and/or experience
- Deeply committed Christian who reflects a godly lifestyle and displays evidence of growing spiritually
- Demonstrates integrity in both professional and personal interactions
- Demonstrates excellent stewardship of financial resources
- Strong organizational and administrative skills
- Ability to recruit and equip volunteers within the congregation and collaborate in the development of ministry
- Works effectively with Senior Pastor, Associate Pastor, and non-clergy staff in order to demonstrate effective team planning and ministry implementation
- Able to prioritize time and work efficiently and effectively on multiple projects simultaneously
- Demonstrates strong oral and written skills including assisting in the development of marketing materials as needed
- Constantly learns and improves; tracks professional best practices and keeps other staff aware of opportunities for development
- Demonstrates ability to teach small groups
- Reflects constructive problems solving ability and interpersonal skills for conflict resolution

To apply please send you resume to jobs@vbumc.org. Please, no phone inquiries.