

Virginia Beach United Methodist Church is a loving community where people are equipped to live with PASSION, POWER and PURPOSE through faith in Jesus Christ.

**Virginia Beach United Methodist Church
Church Leadership Council
September 20, 2017**

CLC Chair, Chris Everly, called the meeting to order at 7:30 p.m. Those present: Steve Burich, Janice Cagle, Chuck Cassidy, Ron Dyer, Chris Everly, Bart Folta, Carolyn Fried, Kaylee Henderson, Michael Key, Oral Lambert, Beth Lantz, Heather McEntee, Fred Metz, Ken Miller, Mark Miller, Scott Poteet, Matthew Potter, Kristen Sheely, Jack Shephard, Amy Simpson, Michael Snow, Brenda Stahl. Also present were Rosalee Jewell, Laura Ezell, and Jeff Andrews

CLC Vice Chairman Scott Poteet gave the opening devotion, referencing *The Upper Room* and scripture from Matthew 25:40. ⁴⁰ *The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did it for me.'* When we are confronted with those people who are asking for something, it's all too easy to find an excuse not to help them. "Can I spare anything? Is it a scam? Is it safe?" Scott tells of an example in the Bible where a widow woman helps a man in need by providing a meal. Would we do it? How many times do we do less? The man later repaid the woman, and God would also repay her by saving her son's life in the future. Her true reward was given to her as the result of her willingness to help those in need.

New/On-going Projects:

- 17.29 Upcoming Charge Conference- Chris Everly announced that there will be a Charge Conference held on December 10 from 3:00-5:00 p.m. Unlike the past, the conference will be held in "clusters," combining several churches. Ours will take place at The Gathering at Scott Memorial. Mark your calendars for this important event.
- 17.30 Safety and Security Update- Jeff Andrews and Oral Lambert gave an update on the S & S Implementation. Almost a year ago, VBUMC received a report from the VB Police Department on the status of our church facilities in regards to safety and security. One of the items in the report was the need for an upgraded security system for our church and Seaside School. Our security system is very outdated- grainy camera images, no ability to record/monitor, etc. One thought was to have the upgrades to be a part of the new North Wing. However, it was decided that these issues are too important to put off to the future. The SCC reviewed the recommendations, and proposed to fund an initial phase by using funds from the parking lot. It was taken to the Trustees where it was discussed in depth. From there, the Trustees made a motion to recommend up to \$50K from parking lot revenues to upgrade the system. It would be brought to the CLC for approval.

*****There is a motion to approve the \$50K for the first phase of the Safety and Security plan using parking lot revenues. The motion receives a second, and it passes unopposed.**

Another recommendation of the S & S team was to look at hiring an off duty, uniformed police officer for Sunday mornings. A uniformed police officer would be a visible deterrent, hopefully discouraging persons looking to target our church. We currently have no option to meet an armed intruder, and the typical response time for the police department following a 911 call is 4 minutes.

It is suggested that a trained, safety ministry team be tied in with usher responsibilities to be used in lieu of a uniformed officer. They could receive training in de-escalating persons with behavioral and mental health issues, handling them with grace. It is noted that other churches have safety team members, both armed and unarmed. There is a question regarding liability of our church now that these recommendations have been made and presented to us by an outside agency.

Jeff and Oral wanted to stress that this does not need to be voted on tonight. We as a CLC are to think and pray about this, asking God for guidance on how we want to proceed. Once feedback is given, a more formal plan will be put together and voted on in the future.

17.31 Community Christmas Walk- Brenda S. gave the details on the upcoming Community Christmas Walk. In lieu of a Christmas Concert this year, VBUMC is looking to do a community oriented, interactive Christmas Story. It will take place on December 8th, 9th, and 10th from 6:00-8:00 pm. Given that people are already coming down to the oceanfront to see the lights, what a great opportunity to bring the story of Christ to them. Beach Party Ponies has been contacted and is very excited to provide live animals to increase the impact. Currently leadership is being formed, and Brenda is developing the script along with Pastor Matt. It's going to take the whole congregation to bring this to the community!

17.32 REACH Report- Brenda S. gave the quarterly REACH report. This is to get a sense of how attendance numbers compare to previous years. The REACH report also differentiates between usher counts and Shelby counts. In order to get a good sense of how many different people we are actually ministering to consistently, the REACH numbers are presented on a 6 week basis. The report is broken down by services, reporting the attendance based on age and the number of services attended by active members and prospects in that time period. It is noted that there has been an average of 92 more people in attendance when compared to last year. Gail Gordon needs a special thank you, working 40-60 hours a week in a volunteer role!

Administrative Reports and Other Business:

17.33 Stewardship- Beth Lantz gave a report on behalf of Stewardship. Everyone will soon be receiving post cards in the mail advertising the Fall Stewardship Campaign. Even though we just finished

with a strong capital campaign season, Beth reminds us that we still need to continue with strong giving. Please pray about it and see what you are able to do!

- 17.34 SPR- Mark Miller gave a report on behalf of SPR in Tracy's absence, bringing to the table one piece of action for a vote. SPR is asking to hire a part time Audio/Visual tech to work 12-15 hours a week. Responsibilities would include: making sure the sound and video is excellent in all services, meet weekly with the worship planning committee, work with the praise band, create song lyrics for the 9:30 worship service screens, and to upload Sunday morning sermons to the website in a timely manner. To fund the position, SPR would like to reallocate funds set aside for a missions director. Mark stressed that the missions director position would be revisited in the future. In the meantime, Pastor Matt will handle the missions director responsibilities, and this will allow him to create a good job description for what will be needed for that position in the future. The A/V tech is a must have!

*****There is a motion to approve SPR's recommendation to hire an Audio/Visual tech as described by Pastor Mark. The motion receives a second, and it passes unopposed.**

- 17.35 Finance- Ron Dyer gave a presentation on behalf of Finance. As of August 31, we have collected \$187K, which is \$20K over the anticipated amount of \$167K. We are \$21K ahead in the area of personnel due to vacant positions. It is noted that Randy's parking lot compensation has been paid. Overall actual expenses are \$253K, but were budgeted to be \$276K, resulting in a \$23K surplus. This is a \$32K positive swing from last year!

Seaside School has been a remarkable success story! The break-even number for the school is 59, but current enrollment is 78- there is only room for one more student. Extended care has a cap of 29, and there are 28 currently. Seaside currently has a surplus of \$43K, which is a remarkable turnaround from the 85K loss that existed this time last year.

The capital campaign balance is at 1.813M, and \$202K is expected to be available from the 10% mission tithe from the recent campaign. Both the 2008 and most recent campaign specified that the tithe be used for "Missions, including Potters House and Outreach". We need to be good stewards with this money, and currently there is nothing in place to define how that money will be spent. The Finance Committee recommends that we establish a Grants Committee to establish guidelines on how to dispense the funds. Charlie Greiner would head the committee, and the rest of the members would be filled through the nominations committee headed by Pastor Mark. The Grants Committee would establish accountability in regards to how the tithe money from the capital campaigns will be spent.

*****A motion is given to establish the Grants Committee as recommended by the Finance Committee. The motion receives a second, and it passes unopposed.**

- 17.36 Second Century Committee- Oral Lambert gave the SCC report on behalf of Terry Jenkins. Following the church conference on August 6 where the church endorsed moving forward with the detailed design process, several things have been in progress. The SCC has negotiated with

HBA (Mike Molzahn) to develop the detailed design drawings- thanks to Harry Davis and Steve Lantz for their hard work! A contract has been developed with MSA which will provide the civil engineering services for the site plan. A process has been approved to identify a general contractor who will work with HBA and VBUMC during the design process. Contractors will be invited to participate, and one will be selected based upon qualifications, experience, and cost. We will likely begin construction with the youth space renovation. Chuck is ready to work with the architect on design after consulting with the youth and their parents. Lastly, Kevin Kwan has been hired as a consultant from Christ and St. Luke's Church to help the SCC determine appropriate measures for protecting the organ during construction.

17.37 Pastor's Report- Pastor Mark gave a report on behalf of the pastors. Upon his arrival, he met with SPR to establish expectations, mission, vision, and strategy. He is proposing to establish a new vision statement. Mark serves as a consultant for vision and mission statements in churches, and feels the best way is to have the pastor listen to the people and put forth the vision on their behalf. Then it may be approved by the governing body. Mark respects the work that was put into creating the previous statements, and notes that those involved in that process have approved the one he is presenting tonight. The staff is also in approval. The new proposed statements are as follows:

Mission Statement:

To make disciples of Jesus Christ for the transformation of the world.

Vision Statement:

Virginia Beach United Methodist Church is a loving community where people are equipped to live with PASSION, POWER, and PURPOSE through faith in Jesus Christ.

Passion is deepened through **Worship**

Power is developed through **Discipleship**

Purpose is displayed through **Service**

*****A motion is made to accept the new mission and vision statements proposed by Pastor Mark. The motion receives a second, and it passes unopposed.**

There being no more business, Pastor Mark closed the meeting in prayer at 9:10.

Respectfully submitted,

Michael Key, Secretary